

GOVERNMENT OF TELANGANA
ABSTRACT

Public Services – Labour Employment Training & Factories Department – Insurance Medical Services - Dr.S.Raghuram, Civil Surgeon Specialist (Retd.), E.S.I Hospital, R.C.Puram, Medak District - Unauthorized absence from duty from 01-04-2008 onwards – Article of Charges Issued – Inquiry report submitted - Show Cause Notice issued – Imposing of Punishment – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT

G.O.Ms.No.53

Dated:25.07.2016

Read the following:-

- 1) From the Director of Insurance Medical Services, Telangana State, Hyderabad, Lr Rc.No.11755/E1A/2009, Dt.16.4.2015, Dt.02.05.2015, Dt.07.07.2015, Dt.06.08.2015, Dt.13.08.2015 and Dt.27.08.2015.
- 2) G.O.Rt.No.379, Labour Employment Training & Factories (OP&IMS) Department, Dt.12.08.2015
- 3) Government Memo No.1620/OP&IMS/A2/2013 Dt.12.08.2015 & Dt.21-08-2015.
- 4) G.O.Rt.No.398 Labour Employment Training & Factories (OP&IMS) Department, Dt.26.08.2015.
- 5) From the Dr. S. Raghuram, Civil Surgeon Specialist, written statement of defence, Dt.29.08.2015.
- 6) G.O.Rt.No.496, Labour Employment Training & Factories (OP&IMS) Department, Dt.30.09.2015.
- 7) From the Director of Insurance Medical Services(I/c), Telangana State, Hyderabad, LrRc.No.11755/E1A/2009, Dt.13.11.2015, along with Inquiry Report.
- 8) Government Memo No.1620/OP&IMS/A2/2013 Dt.17.03.2016.
- 9) Reptn of Dr. S. Raghuram CSS (Retd), ESI Hospital, R.C.Puram, Medak Dist, Dt.19.03.2016.
- 10) Government Lr.No.1620/OP&IMS/A2/2013, Dt.24.03.2016 addressed to the Secretary, T.S.P.S.C, Telangana State, Hyderabad.
- 11) From the Secretary, T.S.P.S.C, Telangana State, Hyderabad Lr.No.197/RT/TSPSC/2016, Dt.23.05.2016.

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ORDER:

In the reference 1st read above, the Director of Insurance Medical Services, Hyderabad has stated that Dr. S. Raghuram, Civil Surgeon Specialist (Retd) ESI Hospital Ramachandrapuram Medak District, has requested for voluntary retirement of Government Service, after completion of (20) years of uninterrupted Govt., service w.e.f.30.06.2008 on personal Grounds. He has further stated that Dr. S. Raghuram, Civil Surgeon Specialist in his representation dt.01.04.2008 requested him for sanction of (59) days E.L. from 01.4.2008 to 29.05.2008 on private affairs which is under three months notice and vide his application dt.29.05.2008 the Medical Officer extended E.L. from 30.05.2008 to 30.06.2008, but he has not attended duties from 01.04.2008. Therefore requested to consider the individual request to retire him voluntary w.e.f. 31.03.2008.

2. In the reference 3rd read above, Government after careful examination of the report, it is observed that just because a Government servant applied for VRS it does not entitle the persons to abstain from duties pending decision on his VRS application and there is no provision in the rules to accept VRS retrospectively. As such the request of Dr. S. Raghuram, Civil Surgeon Specialist, ESI Hospital Ramachandrapuram, Medak District for voluntary retirement from Government service w.e.f. 30.06.2008 A.N cannot be accepted retrospectively and accordingly rejected.

3. In the G.O.Rt.No.379 Labour Employment Training & Factories (OP&IMS) Department, Dt.12.08.2015, Government have issued posting orders to Dr.S.Raghuram, Civil Surgeon Specialist (Chest Physician) in the existing vacancy at ESI Hospital, R.C.Puram, Medak District, pending initiation of disciplinary action against him for his unauthorized absence.

(P.T.O)

4. In the reference 4th read above, Government have issued Articles of Charges against Dr. S. Raghuram, Civil Surgeon Specialist, ESI Hospital, and R.C.Puram for his unauthorized absence under Rule 20 of the APCS (CC&A) Rules 1991. Later the Medical Officer was retired on 31.08.2015 on attaining the age of superannuation.

5. In the reference 5th read above, Dr. S.Raghuram, Civil Surgeon Specialist in his written statement of defence has stated that to condone his absence from duty as there is no willful and wantonly negligence and indiscipline on his part He beseeched to take a lenient view in the matter.

6. In the reference 6th read above, an Inquiry Authority has been appointed. The Inquiry Officer in his findings received in the reference 7th read above, reported that on the basis of documentary and oral evidence advanced in the case both the charges against the charged officer are proved.

7. After careful examination of the matter, since the charges are proved, a provisional decision has been taken for imposition of punishment of 5% cut in pension for 5 years against Dr.S.Raghuram, Civil Surgeon Specialist (Retired). A show cause notice has been served to the individual in the reference 8th read above as to why the punishment should not be imposed on him.

8. In the reference 9th read above, Dr. S. Raghuram, Civil Surgeon Specialist has submitted his reply to show cause notice wherein he has stated that even though the weight of the evidence suggests no willful indiscipline and negligence on his part, he humbly accept the punishment imposed as he wish the matter to be resolved immediately, so that he should not suffer financially.

9. In the reference 10th read above, the Telangana State Public Service Commission, Hyderabad have been consulted for concurrence of the provisional decision of the Government for imposing the punishment of 5% cut in pension for 5 years against Dr. S. Raghuram, Civil Surgeon Specialist (Retd). The Telangana Public Service Commission, Hyderabad have conveyed their concurrence on the provisional decision of the Government in the reference 11th read above.

10. Government after careful examination of the entire matter, hereby order to impose the punishment of 5% cut in pension for a period of 5 years against Dr.S.Raghuram, Civil Surgeon Specialist (Retd.) for his unauthorized absence from duty.

11. The Director of Insurance Medical Services, Telangana, Hyderabad shall take necessary further action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**AHMAD NADEEM
PRINCIPAL SECRETARY TO GOVERNMENT(FAC)**

To

The Director of Insurance Medical Services, Telangana State, Hyderabad.

Dr.S.Raghuram, Civil Surgeon Specialist (Retd.), through the

Director of Insurance Medical Services, Telangana State, Hyderabad.

The Accountant General, Andhra Pradesh& Telangana, Hyderabad.

The Director of Treasuries & Accounts, Telangana State, Hyderabad.

The Pay & Accounts Officer, Telangana State, Hyderabad.

The District Treasury Officer, Telangana State, Hyderabad.

The Secretary, Telangana State Public Service Commission, Hyderabad.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER